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Keywords, Job Title, Control #,

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## This Position Is No Longer Available

[Overview](#) [Duties](#) [Qualifications & Evaluations](#) [Benefits & Other Info](#) [How to Apply](#)
**Job Title:** SUPERVISORY BORDER PATROL AGENT (DPAIC/WATCH COMMANDER)**Department:** Department Of Homeland Security**Agency:** Customs and Border Protection**Job Announcement Number:** MHCBPMP-805834-SMLGo to section of this Job: [Print Preview](#)[Agency Contact Info](#)**Job Announcement Number:**

MHCBPMP-805834-SML

**Control Number:** 334160500

**This position is closed and no longer accepting online applications through USAJOBS.**

**The contents of the announcement can still be [viewed](#).**

**SALARY RANGE:** \$96,690.00 to \$125,695.00 / Per Year

**OPEN PERIOD:** Friday, January 4, 2013 to Thursday, January 24, 2013

**SERIES & GRADE:** GS-1896-14

**POSITION INFORMATION:** Full Time - Temporary Promotion NTE 3 years

**PROMOTION POTENTIAL:** 14

**DUTY LOCATIONS:** Few vacancies in the following location(s):  
 Brackettville, TX United States [View Map](#)  
 Carrizo Springs, TX United States [View Map](#)  
 San Clemente, CA United States [View Map](#)  
 Ajo, AZ United States [View Map](#)  
 Casa Grande, AZ United States [View Map](#)  
[More Locations](#) (47)

**WHO MAY APPLY:** CURRENT U.S. CUSTOMS AND BORDER PROTECTION EMPLOYEES WITH COMPETITIVE STATUS

**JOB SUMMARY:****Customs & Border Protection (CBP): Securing America's Borders**

Do you desire to protect American interests and secure our Nation while building a meaningful and rewarding career? If so, the Department of Homeland Security (DHS) is calling. DHS components work collectively to prevent terrorism, secure borders, enforce and administer immigration laws, safeguard cyberspace and ensure resilience to disasters. The vitality and magnitude of this mission is achieved by a diverse workforce spanning hundreds of occupations. Make an impact; join DHS.

Discover a challenging and rewarding career in CBP, the sole organization responsible for securing the nation's borders. At U.S. Customs and Border Protection, we:

- Screen passengers, vehicles, and shipments entering our country
- Seize illegal narcotics, vehicles, and agricultural products
- Prevent unauthorized entry into the country
- Rescue individuals who fall into dangerous conditions traversing our border

For more information about CBP's mission, activities, and careers, please see <http://www.cbp.gov>.

This position will allow you to prevent the illegal entry of aliens into the United States by land, water, or air; enforce criminal provisions of the Immigration and Nationality laws; seek out and apprehend smugglers or aliens who are illegally in the United States. Apply for this exciting opportunity today! This position starts at a salary of \$96,690 (GS-14).

Competitive Candidates (Promotional Opportunity Candidates) must have a current, valid test score on the Border Patrol promotional assessments by the opening date of this announcement to receive consideration. **Scores as of December 31, 2012 will be valid for this announcement.** Alternate Staffing Candidates (Non-Competitive Candidates) need not have a current, valid test score.

**Who May Apply:** Status Candidates which include:

- Current U.S. Customs and Border Protection employees with competitive status.

For definitions of terms found in this announcement, please see

[http://www.dhs.gov/xabout/careers/gc\\_1303762131481.shtm](http://www.dhs.gov/xabout/careers/gc_1303762131481.shtm).

**Organizational Location:** This position is located within U.S. Customs and Border Protection, Office of Border Patrol throughout the United States as they become available.

**You may select one location preference, however you may be offered a position at any of the locations listed in the announcement. Once you accept or decline a job offer you will not be given further consideration for other locations under this announcement.**

**Not to Exceed (NTE) 3 Years:** This position will be filled on a temporary basis NTE three years. Before the end of the third year of this temporary promotion/reassignment, a decision will be made by management to determine whether 1) the incumbent will return to the same or similar position and to the previous grade held prior to this temporary promotion/reassignment; or 2) the incumbent will be permanently promoted/reassigned without further competition. If this option is exercised, the incumbent will no longer have return rights as stated in option (1) above.

**Salary:** The following link displays the locality pay tables by geographic area. If you do not see your geographic area listed, select the last table list "Rest of the United States".

<http://www.opm.gov/oca/12tables/index.asp>

**Current GS-14 and GS-15 applicants who are selected will be required to sign a mobility agreement. Current GS-13 applicants who are selected will be required to sign a mobility agreement if permanently promoted.**

One or more selections may be made using this job opportunity announcement.

#### KEY REQUIREMENTS

- You must be a U.S. Citizen to apply for this position
- You may be required to pass a background investigation and/or polygraph
- Males born after 12/31/1959 must be registered with Selective Service
- You may be required to pass initial and random drug testing
- You must be able to meet job-related medical and/or fitness standards

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#### DUTIES:

[Back to top](#)

As a second-line Supervisory Border Patrol Agent you will serve as a **secondary** law enforcement officer (under 5 U.S.C. 8331 (6C) and 8412 (d) and be responsible for

- directing assignments of subordinate supervisors that perform all first-line Supervisory Border Patrol functions, station operations, and specialized units
- managing, directing, and coordinating activities aimed at preventing the illegal entry of aliens into the United States by land, water, or air
- seeking out and apprehending smugglers or aliens who are illegally in the United States
- enforcing the criminal provisions of the Immigration and Nationality laws
- all normal functions involved in supervising personnel, including the approval of leave, resolving disciplinary problems, and preparing annual performance appraisals

\*\*\*The duties described above are the general duties of a second-line Supervisory Border Patrol Agent. Your duties may be more specific depending on the position you apply to and for which you are selected.

**NOTE:** Duty stations are listed below by sector and station name, however please note that the application questionnaire indicates duty stations by city and state only.

\*Updated on 1/10/2013 to reflect Three Points Sub-Station, Tucson, AZ

\*Updated on 1/11/2013 to reflect Brownsville Station, Olmito, TX

**Big Bend Sector**

Alpine Station, Alpine, TX  
Sierra Blanca Station, Sierra Blanca, TX  
Marfa Station, Marfa, TX

**Del Rio Sector**

Brackettville Station, Brackettville, TX  
Carrizo Springs Station, Carrizo Springs, TX  
Comstock Station, Comstock, TX  
Del Rio Station, Del Rio, TX  
Eagle Pass North Station, Eagle Pass, TX  
Eagle Pass South Station, Eagle Pass, TX  
Uvalde Station, Uvalde, TX

**El Centro Sector**

Calexico Station, Calexico, CA  
Indio Station, Indio, CA  
El Centro Station, Imperial, CA

**El Paso Sector**

Alamogordo Station, Alamogordo, NM  
Fabens Station, Fabens, TX  
Ft. Hancock Station, Ft. Hancock, TX  
Las Cruces Station, Las Cruces, NM  
 Lordsburg Station, Lordsburg, NM  
Ysleta Station, El Paso, TX  
Deming Station, Deming, NM  
El Paso Station, El Paso, TX  
Santa Teresa, Santa Teresa, NM

**Laredo Sector**

Laredo North Station, Laredo, TX  
Laredo South Station, Laredo, TX  
Cotulla Station, Cotulla, TX  
Freer Station, Freer, TX  
Hebbronville Station, Hebbronville, TX  
Laredo West Station, Laredo, TX  
Zapata Station, Zapata, TX

**Rio Grande Valley Sector**

Brownsville Station, Olmito, TX  
Falfurrias Station, Falfurrias, TX  
Ft. Brown Station, Brownsville, TX  
Harlingen Station, Harlingen, TX  
Kingsville Station, Kingsville, TX  
Weslaco Station, Weslaco, TX  
Rio Grande City Station, Rio Grande City, TX  
Rio Grande Valley, Edinburg, TX  
McAllen Station, McAllen, TX

**San Diego Sector**

Boulevard Station, Boulevard, CA  
Murrieta Station, Murrieta, CA  
San Clemente Station, San Clemente, CA  
Brown Field Station, San Diego, CA  
Campo Station, Pine Valley, CA  
Chula Vista Station, San Ysidro, CA  
El Cajon Station, El Cajon, CA  
Imperial Beach Station, Imperial Beach, CA

**Tucson Sector**

Ajo Station, Ajo, AZ  
Casa Grande Station, Casa Grande, AZ  
Douglas Station, Douglas, AZ  
Brian A. Terry Station, Bisbee, AZ  
Nogales Station, Nogales, AZ  
Tucson Station, Tucson, AZ  
Sonoita Station, Sonoita, AZ  
Willcox Station, Willcox, AZ

\*Three Points Sub-Station, Tucson, AZ

**Yuma Sector**

Blythe Station, Blythe, CA  
Yuma Station, Yuma, AZ  
Wellton Station, Wellton, AZ

## QUALIFICATIONS REQUIRED:

[Back to top](#)

**Basic Qualification Requirements:** The basic qualification requirements include experience in law enforcement or other responsible work that demonstrates the ability to make arrests and exercise sound judgment in the use of firearms; to deal effectively with individuals or persons in a courteous, tactful manner; and to analyze information rapidly and make prompt decisions.

**AND**

**GS-14:** You qualify at the GS-14 level if you meet the basic qualification requirements and possess one (1) year of specialized experience. The specialized experience includes

providing technical and administrative direction and oversight for all Border Patrol related functions within an assigned area. Examples of experience at this level include supervising, managing or directing operational programs and their appropriate support functions and directing local policy and program initiatives. This experience may also have been gained by developing, managing or directing operational policy or programs related to Border Patrol operations.

**Language Requirement:** Must be proficient in the Spanish language. (i.e., able to speak and read in Spanish).

You must:

- By June 30, 2013 meet all qualification requirements, subject to verification at any stage of the application process; and
- By June 30, 2013 meet all applicable Time in Grade requirements (current Federal employees must have served 52 weeks at the next lower grade or equivalent grade band in the Federal service).

**This is a Non-Bargaining Unit Status Position.**

**Career Path Requirement:** CBP requires competition for selection into supervisory and managerial positions for occupations covered by competency-based assessments.

- Candidates for this GS-14 supervisory/managerial position must have competed for and served in a permanent or temporary supervisory or managerial GS-13 second-line or higher position.

The above requirement does not apply if you currently hold or previously held a permanent supervisory or managerial GS-14 or higher position.

**Law Enforcement Retirement:** This position meets the eligibility criteria for law enforcement retirement under both the Civil Service Retirement System (CSRS) and the Federal Employees Retirement System (FERS) under Title 5 U.S.C. 8336(c) or Title 5 U.S.C. 8412(d). For more information on required years of service and retirement age click on this link: [http://cbpnet/xp/cbpnet/hrm/hr\\_prof/staffing/maximum\\_age.xml](http://cbpnet/xp/cbpnet/hrm/hr_prof/staffing/maximum_age.xml)

For further information on when an employee continues or discontinues coverage under the special retirement system for law enforcement officers, please see the CSRS and FERS handbook, Chapter 46, pages 12-13.

<http://www.opm.gov/retire/pubs/handbook/C046.pdf>

**Firearms Requirement:** You will be required to carry a firearm while performing duties of this position. Maintaining firearm proficiency is also mandatory. Any person who has been convicted of a misdemeanor crime of domestic violence cannot lawfully possess a firearm or ammunition. Candidates under consideration will be required to certify whether they have ever been convicted of such an offense. False or fraudulent information provided by candidates is criminally punishable by fine or imprisonment.

**Administratively Uncontrollable Overtime (AUO):** You may be required to work on an unscheduled basis in excess of the 40-hour work week. You must be readily accessible to perform this unscheduled work. You may receive extra compensation in the form of Administratively Uncontrollable Overtime.

**Probationary Period:** In order to qualify for this position, you must have completed your probationary period from your most recent appointment.

**Motor Vehicle Operation:** You must possess a valid automobile driver's license at the time of appointment.

**Overtime and Shift Work:** Regular and recurring overtime is required. You must be available for such assignments.

**Travel:** Overnight travel may be required on a regular and recurring basis.

**Uniform:** This position requires you to wear an officially approved uniform while in a duty status.

**Security Clearance:** You *may* be required to obtain a Secret or higher level clearance for this position.

### HOW YOU WILL BE EVALUATED:

#### **Border Patrol Promotional Assessment:**

Qualified U.S. Customs and Border Protection (CBP) candidates will be ranked on the basis of the scores received on your Border Patrol Promotional Assessment. Competitive applicants must have a valid test score when the announcement opens, or we cannot consider you for this position. Alternate Staffing (Non-Competitive) Candidates need not have a current, valid test score. Alternate Staffing (Non-Competitive) candidates include applicants who have permanently held a position at the highest grade announced or higher.

#### **Knowledge, Skills, Abilities and Other Characteristics (KSAOs):**

Candidates who meet the minimum qualification requirements are required to possess certain Knowledge, Skills, Abilities, or Other Characteristics (KSAOs) to successfully perform the functions of this position. Candidates will be asked to demonstrate their attainment of these KSAOs in an online job questionnaire. The KSAOs are:

- Knowledge of Immigration and Nationality Laws
- Knowledge of proper law enforcement methods
- Skill in analyzing disparate facts, events, and other types of intelligence material
- Skill in using a variety of automated information systems to gather information for intelligence, enforcement, prosecutions, and to facilitate decision making

If you are best qualified, you may be referred to the hiring manager for consideration and may be called for an interview. To preview the job questionnaire, see

[View Occupational Questionnaire.](#)

**Agency Career Transition Assistance Program (CTAP):** If you have never worked for the federal government, you are not CTAP eligible. Information about CTAP eligibility is on the OPM's Career Transition Resources website

[http://www.opm.gov/Reduction\\_In\\_Force/employee\\_resources/ctap/Employee-](http://www.opm.gov/Reduction_In_Force/employee_resources/ctap/Employee-)

at: [Guideline\\_CTAP.asp#3a](#)

. To be considered well qualified under CTAP, you must be rated at a minimum score of 85 for this position. In addition, you must submit the supporting documents listed in the "Required Documents" section of this announcement.

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### **BENEFITS:**

[Back to top](#)

DHS offers competitive starting salaries and an attractive benefits package, including: health insurance, Thrift Savings Plan (similar to a 401(k)), Flexible Spending Account, retirement plan, life and long-term care insurance, Employee Assistance Program, personal leave days and paid federal holidays. Other benefits may include: flexible work schedules, telework, tuition reimbursement, transportation subsidies, uniform allowance, health and wellness programs, and fitness centers. DHS is committed to employee development and offers a variety of employee training and development opportunities. For more information, please go to [www.dhs.gov/careers](http://www.dhs.gov/careers) and select "Benefits".

### **OTHER INFORMATION:**

**Background Investigation:** To ensure the accomplishment of our mission, CBP requires every employee to be reliable and trustworthy. To meet those standards, selected applicants may be required to undergo, and must successfully pass, a background investigation for placement into this position. This may include a polygraph examination, a review of financial issues, and disclosure regarding criminal offenses and illegal use or possession of drugs.

CBP uses E-Verify to validate all newly hired applicants' ability to work legally in the United States. To learn more about E-Verify, please follow this link: <http://www.uscis.gov/files/native/documents/e-ver-employee-rights.pdf>.

Relocation expenses will be paid. To compare cost of living data, calculate mortgage scenarios, or gather information on communities and school districts, please visit the website: <http://www.relocationessentials.com/aff/lifecare/tools/salary/col.aspx>

Follow U.S. Customs and Border Protection on Twitter [@CustomsBorder](#)

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## HOW TO APPLY:

[Back to top](#)

To begin your online application, click the **"Apply Online"** button and follow the prompts to register or sign into Application Manager. Your application packet must include a completed assessment questionnaire, a resume, and any applicable and/or required supporting documentation. Please see the "Required Documents" section below for additional information. All application materials, including transcripts, must be in English.

We strongly encourage you to apply online. If you cannot apply online, you may fax your resume, assessment questionnaire, and supporting documents to **(478) 757-3144**. You must print a copy of and document your responses to the assessment questionnaire

[View Occupational Questionnaire](#) using OPM Form 1203-FX

[http://www.opm.gov/Forms/pdf\\_fill/OPM1203fx.pdf](http://www.opm.gov/Forms/pdf_fill/OPM1203fx.pdf), and the official fax cover

sheet: <http://staffing.opm.gov/pdf/usascovers.pdf>. Please include job opportunity announcement ID 805834 and provide your SSN, name, and address using the exact name you used when you filled out the questionnaire. If you have uploaded documents into Application Manager, you do not need to fax those same documents.

**Applications and supporting documentation will not be accepted by mail or email.** The address below is for inquiries only. You may apply more than once, but the most recent application is the only one that will be used. **You must submit your resume, your online questionnaire, and any supporting documents by 11:59 p.m. Eastern Standard Time on Thursday, January 24, 2013**

## REQUIRED DOCUMENTS:

- **Your resume:** A resume describing your job-related qualifications is required and must be in English. It must contain your full name, address, phone number, and a detailed description of your duties and the dates you performed them (MM/DD/YY), as well as your work schedule and salary. **To ensure all your experience is considered, the Office of Border Patrol strongly suggests resumes should describe your experiences and accomplishments; assignment dates; duty locations; and specify whether you have performed duties in investigations, intelligence; or have worked in sector-level or national programs such as horse patrol, BORSTAR, BORTAC, peer support, chaplaincy, canine, etc); or been assigned to the U.S. Border Patrol Academy; and/or Sector or USBP Headquarters. Include leadership or specialized training; and college level courses completed. Resumes must also specify each supervisory position held (clearly listing SBPA, FOS, SOS, APAIC, PAIC, ACPA, DCPA or CPA). Additionally, include all temporary promotions listing the grade, position, location, and period of time held; temporary details or special assignments held 30 days or more (assignment, location and period of time); and any prior military or other specialized experience outside of USBP that is relevant to law enforcement work.**
- **Your responses to the job questionnaire**
- **Are you claiming special priority selection rights under the Agency Career Transition Assistance Program (CTAP)?** You must submit a separation notice; SF-50B; a current (or last) performance rating of record of at least fully successful or equivalent; an agency certification that you cannot be placed after injury compensation has been terminated; an OPM notification that your disability annuity has been

terminated; or a Military Department of National Guard Bureau notification that you are retired under 5 U.S.C. 8337(h) or 8456.

- **Veterans preference points are not applicable to Merit Promotion announcements; veterans documentation is required only to verify eligibility.**
- You may be asked to provide a copy of your recent performance appraisal and/or incentive awards.

**It is your responsibility to verify that any information entered, uploaded, or faxed is received and is accurate.** Human Resources will not modify or change any part of your application. If a document is not legible, you will not be able to view it in Application Manager and you must again upload or fax it by the closing date.

#### AGENCY CONTACT INFO:

Staffing Team C  
Phone: (952)857-2935  
Fax: (478)757-3144  
Email: CBP.MHC-STAFFINGTEAMC@DHS.GOV

Agency Information:  
CBP Minneapolis Hiring Center  
5600 American Blvd  
Suite 700  
Bloomington, MN  
55437-1450  
USA  
Fax: (478)757-3144

#### WHAT TO EXPECT NEXT:

Once the job opportunity announcement has closed, we will assess your experience and training, identify the best qualified applicants, and refer those applications to the hiring manager for further consideration and interviews. You will be notified by email after each of these steps has been completed. Your status will also be updated on USAJOBS throughout the process. To check your status, log on to your USAJOBS account, click on "Application Status" and then click "More Information." If you are referred, you will receive a final notification of the disposition of the announcement. We expect to make a tentative job offer within 60 days after issuing the certificate. If you are selected, we may conduct a suitability/security background investigation.

#### Additional Duty Location Info

Few vacancies in the following locations:

Brackettville, TX United States [View Map](#)  
Carrizo Springs, TX United States [View Map](#)  
San Clemente, CA United States [View Map](#)  
Ajo, AZ United States [View Map](#)  
Casa Grande, AZ United States [View Map](#)  
Douglas, AZ United States [View Map](#)  
Naco, AZ United States [View Map](#)  
El Paso, TX United States [View Map](#)  
Santa Teresa, NM United States [View Map](#)  
Rio Grande City, TX United States [View Map](#)  
Harlingen, TX United States [View Map](#)  
Weslaco, TX United States [View Map](#)  
Olmito, TX United States [View Map](#)  
Comstock, TX United States [View Map](#)  
San Ysidro, CA United States [View Map](#)  
El Cajon, CA United States [View Map](#)  
Yuma, AZ United States [View Map](#)  
Blythe, CA United States [View Map](#)  
Lordsburg, NM United States [View Map](#)  
Cotulla, TX United States [View Map](#)  
Hebbronville, TX United States [View Map](#)  
San Diego, CA United States [View Map](#)  
Murrieta, CA United States [View Map](#)  
Tucson, AZ United States [View Map](#)  
Kingsville, TX United States [View Map](#)  
Pine Valley, CA United States [View Map](#)  
Calexico, CA United States [View Map](#)  
Indio, CA United States [View Map](#)

Las Cruces, NM United States [View Map](#)  
Deming, NM United States [View Map](#)  
Imperial, CA United States [View Map](#)  
Alamogordo, NM United States [View Map](#)  
Boulevard, CA United States [View Map](#)  
Uvalde, TX United States [View Map](#)  
Laredo, TX United States [View Map](#)  
Imperial Beach, CA United States [View Map](#)  
McAllen, TX United States [View Map](#)  
Brownsville, TX United States [View Map](#)  
Falfurrias, TX United States [View Map](#)  
Nogales, AZ United States [View Map](#)  
Sonoita, AZ United States [View Map](#)  
Willcox, AZ United States [View Map](#)  
Wellton, AZ United States [View Map](#)  
Sierra Blanca, TX United States [View Map](#)  
Alpine, TX United States [View Map](#)  
Marfa, TX United States [View Map](#)  
Del Rio, TX United States [View Map](#)  
Eagle Pass, TX United States [View Map](#)  
Fabens, TX United States [View Map](#)  
Fort Hancock, TX United States [View Map](#)  
Freer, TX United States [View Map](#)  
Zapata, TX United States [View Map](#)

[Back to top](#)

[EEO Policy Statement](#) | [Reasonable Accommodation Policy Statement](#) | [Veterans Information](#) | [Legal and Regulatory Guidance](#)

[Site Map](#) [Privacy Act and Public Burden Information](#) [FOIA](#) [About Us](#) [USA.gov](#)

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